



## Person Specification

### Participation Worker

SECTION	CRITERIA
Education & Qualifications	<ul style="list-style-type: none"><li>• NVQ or equivalent in Youth and Community Work</li></ul>
Skills, Knowledge & Experience	<ul style="list-style-type: none"><li>• Experience of promoting and developing personal, social and educational programmes and opportunities with and for young people</li><li>• Knowledge and understanding of the issues affecting young people's lives</li><li>• Ability to organise programmed youth activities</li><li>• Able to develop effective working relationships with young people and adults in a variety of settings</li><li>• Ability to work as part of a team and on own initiative</li><li>• The ability to communicate with a wide range of people including young people, staff and volunteers</li><li>• An understanding of safeguarding and child protection legislation and practice</li><li>• High personal integrity and motivation</li><li>• Ability to use IT systems and management information systems (presently Views)</li><li>• Commitment to continuous personal development</li><li>• Respect for the community</li><li>• Willingness to work flexibly to ensure service continuity</li></ul>

## **Key Responsibilities of Role**

- To support the planning and delivery of participation and youth leadership projects with young people across provision including centre-based, detached and community settings to enhance their personal and social development via informal learning.
- To provide opportunities to young people to support their personal and social development through leadership programmes.
- To promote resilience, independence and self-efficacy through an ongoing process of identifying young people's personal attributes, challenging self-limiting beliefs, raising aspirations and promoting their capacity for change.
- To communicate effectively, in a timely manner with appropriate stakeholders to enhance the support being provided.
- To contribute to the development and implementation of appropriate procedures, guidelines and systems to improve the delivery of the participation / leadership programmes.
- To provide support, guidance and training to the wider Youth Involvement Team and other WCHG staff engaged in working with young people delivering leadership programmes.
- To keep informed of local and national issues in relation to youth participation and leadership opportunities.

## **Key Team Relationships**

### **Key Internal working relationships are with:**

- Youth Involvement Team and other Wythenshawe Community Housing Group colleagues,

### **Key External working relationships are with:**

- Young people and residents within the community
- Other youth engagement professionals/wider youth alliance
- Funders
- Stakeholders.
- Decision making forums for young people in Manchester and Greater Manchester