



Person Specification

Youth Worker

SECTION	CRITERIA
Education & Qualifications	<ul style="list-style-type: none">• NVQ or equivalent in Youth and Community Work
Skills, Knowledge & Experience	<ul style="list-style-type: none">• Experience of promoting and developing personal, social and educational programmes and opportunities with and for young people• Knowledge and understanding of the issues affecting young people's lives• Experience of working face to face with young people in a youth work setting• Ability to organise programmed youth activities• Able to develop effective working relationships with young people and adults in a variety of settings• Ability to work as part of a team and on own initiative• The ability to communicate with a wide range of people including young people, staff and volunteers• An understanding of safeguarding and child protection legislation and practice• High personal integrity and motivation• Commitment to continuous personal development• Respect for the community• Willingness to work flexibly to ensure service continuity

Key Responsibilities of Role

- To plan and deliver youth projects with young people across provision including centre-based, detached and community settings to enhance their personal and social development via informal learning.
- To provide opportunities to young people to support their personal and social development through leadership programmes.
- Generate enquiries and referrals to employability providers to increase young people's access to employment and training.
- To promote resilience, independence and self-efficacy through an ongoing process of identifying young people's personal attributes, challenging self-limiting beliefs, raising aspirations and promoting their capacity for change.
- To communicate effectively, in a timely manner with appropriate stakeholders to enhance the support being provided.
- To contribute to the development and implementation of appropriate procedures, guidelines and systems to improve the delivery of the participation / leadership programmes.
- To provide support, guidance and training to the wider Youth Involvement Team and other WCHG staff engaged in working with young people delivering leadership programmes.
- To keep informed of local and national issues in relation to youth participation and leadership opportunities.

Key Team Relationships

Key Internal working relationships are with:

- Youth Involvement Team and other Wythenshawe Community Housing Group colleagues,

Key External working relationships are with:

- Young people and residents within the community
- Other youth engagement professionals / wider Youth Alliance
- Funders
- Stakeholders.
- MCC Youth Council